



**SCHOOL-BASED
CHURCH PLANTER
INFORMATION PACK**



Faith

LUTHERAN COLLEGE
PLAINLAND



Welcome

Are you driven to see the Good News of Jesus Christ proclaimed in the world?

Do you want to create a community where people clearly hear the call to faith through the work of the Holy Spirit?

I would like to thank you for expressing an interest in the role of school-based church planter at Faith Lutheran College in Plainland. It is my vision that Faith becomes a truly innovative and contemporary educational institution that will lead the way forward for a new way of learning. This desire also relates to a deep longing to see our community drawn to the love and forgiveness of Jesus Christ.

I am passionate about education and want to create spaces where kids can flourish both mentally, physically, emotionally and spiritually. I am a principal because I feel called by God to minister to our community and create opportunities for our people to form deep and loving relationships with each other, with creation and with our heavenly father.

I am unrelenting about seeing the gospel of Jesus Christ being proclaimed in our community and indeed the world. I am passionate about sharing the love of Jesus with those who do not know him. Through the work of the Holy Spirit, I desire to see all people come to know Jesus Christ as their loving saviour.

My responsibility as a Lutheran school principal is first and foremost to realise the mission of the church. I aspire to lead schools that expand the reach of the gospel into the local and wider communities. It is my hope and dream for Faith Lutheran College to raise Christian leaders to plant evangelistic churches to minister to those who do not know Christ.

I am unyielding in this aim. It drives me and motivates me each day. It is why I wake up each day; it is my calling. I believe there is a moral imperative to utilise the resources that God has so richly blessed us with to fulfil the Great Commission here in the Lockyer Valley. We are dynamic and contemporary school. We push the limits to what can be done. We are entrepreneurial. We are doing things differently. We innovate. We take risks. It is who we are. It is part of our DNA.

If this excites you to be part of a community such as this. If you desire to partner with a school community to expand the reach of the gospel. If you love people and you desire to see people being drawn to the love and forgiveness of Christ. If you are passionate about raising up others in ministry, if you are willing to do what it takes to reach those who do not know Christ, then I encourage you to express your interest in becoming a school based church planter here at Faith Lutheran College.

Please take the time to read this information pack, the position description and our strategic vision for 2022 and beyond.

Yours In Christ,



DOUG BRAIDEN
PRINCIPAL

M.ED(LEADERSHIP AND MANAGEMENT),
GRADCERTDIV(THEOLOGY), B.APPSC(MATHS),
B.ED(SEC) HONS, DIPPS(POLICE INVESTIGATIONS),
DIPGOV(INVESTIGATIONS), MACEL



About Faith Lutheran College

Faith Lutheran College is a co-educational Secondary school situated within the expanding rural community of Plainland, mid-way between Ipswich and Toowoomba in South-East Queensland.

Providing educational opportunities for students from Year 7 to Year 12, and purpose-built to cater for education across the Lockyer Valley and Greater Western Brisbane regions, our campus footprint encompasses 70 acres of land, and boasts an extensive range of facilities, designed to support a diverse curriculum of teaching and learning.

A Lutheran School, with a focus on high quality teaching and learning, and an emphasis on Christian community, Faith prides itself on a reputation for student agency, and the provision of well-established future pathways that cater to, and serve to unlock the potential of, each individual learner.

Unique among the surrounding educational landscape, Faith values and respects the individual learning journey. We provide a vibrant and authentic education that expands vocational horizons for young people, whether this leads to further study at University, additional tertiary learning through TAFE and technical colleges, training for trades through apprenticeships and traineeships, or alternative pathways that lead directly into the workforce.

Beginning from an initial cohort of 40 learners in 1999, the College has grown to accommodate more than 750 students, with substantial year-on-year growth projected into the future. Buoyed by both population increases across the region, and a renewed focus on innovation and contemporary learning, Faith Lutheran College sits at the beginning of an exciting new chapter in its operation – with a vision that will elevate the College and its offerings to the forefront of educational practice.

Committed to the pursuit of excellence, and perennially striving to embed research, data and innovation into educational practice, Faith Lutheran College is a dynamic and forward-focused teaching and learning community, where both staff and students are engaged, empowered, and equipped for lifelong learning.





Our Vision, Mission and Values

Above all, Faith Lutheran College reflects the grace and love of God in all that we do.

Our Vision Awakening potential and empowering learners for purposeful lives through Christ.

Our Mission We provide a vibrant and authentic education that equips young people to boldly and confidently shape our world.

We inspire learners to discover their gifts, pursue their goals, and continue learning throughout their lives with curiosity, conviction and courage.

In all that we do, we reflect the grace and love of God, so that through our words and actions, others may come to know Jesus, and through Him, have life to the full.

Our Values As a Lutheran School, our core values and ethos are intertwined with our profession of the Christian faith, viewing the provision of high-quality education, and a need to make it accessible to all, as an extension of the missional calling of the Lutheran Church of Australia.

As an organisation, and as a learning community, we value:



People

We value and recognise that people are the heart, soul and strength of our College. We strive to grow together, to learn together, and to support each other through genuine care.



Spirit-Led

We value prayer, faith and discernment as the guides by which we act and lead, with confidence and in accordance with God's Word and the Holy Spirit, to fulfil God's plans for our community.



Quality

We value the unrelenting pursuit, expectation and achievement of excellence in all that we undertake.



Authenticity

We value, uphold, operate and lead with truth, integrity and accountability, both to ourselves and to others.



Innovation

We value ideas, attitudes and practices that champion curiosity, question the status-quo, and respond to challenges with big ideas, creative invention, collaboration and critical thinking.



Simplicity

We value the elimination of complexity to cultivate environments in which creativity and innovation flourish.



Sustainability

We value the strategic use of resources to realise and preserve a desired and assured future for ourselves, others and the world.



Position Description: School-Based Church Planter

Responsible To:	Principal
Reports To:	College Pastor
Classification:	LCA Lay Worker Classification

Main Objective:

The School Based Church Planter is a key role position within the College. The evangelistic goal of the College is summed up in both the vision and the mission of the College where it states:

In all that we do, we reflect the grace and love of God, so that through our words and actions, others may come to know Jesus, and through Him, have life to the full.

This role involves four (4) dimensions:

- **Church Planting**
- **Evangelism & Discipleship**
- **Ministry equipping**
- **School-Based Ministry**

The Strategic Direction of the College articulates the Christian Mission as an intent:

- **To proclaim the gospel of Jesus Christ where all members, through the work of the Holy Spirit, clearly hear the call to faith**
- **To develop followers of Jesus to live a purposeful life empowered and guided by the Holy Spirit to make disciples of all nations**
- **To be a school which intentionally expands the reach of the gospel in and beyond this community**
- **To be a school characterised by prayer, worship, and service to one another**

This role is therefore seen as key in terms of Faith Lutheran College's Strategic Direction, which is guided by our ongoing vision: "Awakening potential and empowering learners for purposeful lives through Christ."

Key Responsibilities:

Church Planting

- Prayerfully seeks out God's purpose and vision for the ministry
- Set and embed the vision and strategy for the church
- Recruit and lead a core leadership team and community from which to plant a new church
- Structure a simple and welcoming environment that helps people, especially non-churched or de-churched, connect into a missional community and the new church plant;
- Raise financial support to eventually become a self-sustaining church
- Be responsible for the spiritual and pastoral leadership care within the church
- A willingness to work with the Lutheran Church of Australia to plant a church with Lutheran distinctives.
- Recruit and have oversight of the various ministries within the church plant such as youth groups, care groups, alpha courses, etc
- Develop systems and processes to allow this congregation to become a sending and supporting church for future church plants
- Engage with other church planters or church planting networks (i.e. Geneva Push, City-to-City, Acts 29 Australia/New Zealand) for mutual encouragement and support.

Evangelism and Discipleship

- Develop church ministry and missionary outreach opportunities to the school and local community
- Create environments that are conducive to the proclamation of the Gospel in a manner that can be heard by both unchurched and churched peoples
- Be a community characterised by prayer, worship, and service to one another
- Ensure processes and systems are in place to support new believers

Ministry Equipping

- Equip others to support the mission of the school by providing evangelistic and discipleship training
- Equip Christian students, staff and congregational members to reach the unchurched through various evangelistic ministries such as teaching & preaching, worship leading, musicians, care group leaders, youth group leaders, reach & engagement, communicators, etc.
- Support the development of new church plants when required (including local church ministries of other protestant denominations)
- Participates in negotiated and agreed professional development

School-Based Ministry

- Conduct regular chapel messages for students at Faith Lutheran College
- Build connections with students to support evangelistic efforts
- Support staff by making appropriate referrals as required
- Establish and lead the College Youth Group.
- Consults regularly with line manager to monitor ministry requirements and communicate relevant information
- Undertakes other duties as determined by their line manager

Selection Criteria

The following criteria will be used by the selection panel when short-listing candidates:

Mandatory Selection Criteria

- One** A committed Christian, with a heart for ministry, who is called by the Holy Spirit to lead a church plant and school-based ministry.
- Two** Obtain and hold a valid blue card before engaging in activities with children and young people.
- Three** Completion of Lutheran Church of Australia Professional Standards Training (or to be completed as possible once employed)
- Four** Accredited Lay Worker or willingness to work towards LW accreditation
- Five** Current valid driver's licence

Other Selection Criteria

- One** Completed a Church Planter Assessment (i.e. Geneva Push)
- Two** Strong understanding and knowledge of evangelistic ministry
- Three** Capacity or ability to demonstrate a capacity for church plants
Possesses entrepreneurial qualities such as motivation and passion, self-discipline, risk-taking, creative thinking and persistence through adversity
- Four** A passion to see others come to know Jesus Christ
- Five** Demonstrated leadership experience that is translatable to church planting
- Six** Demonstrated capacity to be an empathetic listener, an engaging and persuasive speaker, and a diplomatic communicator with strong written communication skills
- Seven** An ability to manage programs and resources on time and within budget

Additional Responsibilities

Workplace Culture

Faith Lutheran College Plainland aims to manifest a culture of fostering educational excellence that is immersed in a Christ-centred approach to education, where service in response to God's love is at the heart of all that we do. At Faith Lutheran College, all that we do and say is based on our desire to see every person, staff and student, thrive and flourish in their work and life.

All staff will contribute to this workplace culture by being accountable for their own behaviours, actions and decisions while maintaining a loving and forgiving attitude in their relationships and service to others. All staff will show a commitment to excellence in learning by being an engaged, self-directed learner themselves, utilising the resources, policies and procedures provided by Faith Lutheran College to contribute to a culture of collaboration, reflection and action that empowers the community.



Our Selection Process

Selection is a multistage process to ensure the appointment of a suitable candidate who is able to achieve the core objectives and aims of the College.

- One** Application
- Two** First stage interview
- Three** Referee checks
- Four** Second stage interview
- Five** Offer of appointment

Full details of the selection process will be provided in the instance you are shortlisted for selection.

If you would like to be a part of our exciting, mission-focused future here at Faith Lutheran College, please submit your application and include:

- Covering letter
- Curriculum Vitae
- Contact details for two professional referees

Applications for this position are now open with a view to interview candidates in Term 1, 2022.

An immediate start will be offered for the right candidate.

How to Apply

Applications for the role of School Based Church Planter at Faith Lutheran College, Plainland should be submitted via Seek.

Details for submitting an application using Seek can be found by visiting:
<https://faithlc.qld.edu.au/career-opportunities/school-based-church-planter/>

For more information, or a confidential discussion about this role, please contact:

Ps. Luke Spilsbury
College Pastor
Faith Lutheran College, Plainland
+61 07 5466 9900
lspilsbury@faithlcs.qld.edu.au





**THIS PAGE INTENTIONALLY
LEFT BLANK**



Faith

LUTHERAN COLLEGE
PLAINLAND

**SCHOOL-BASED CHURCH PLANTER
INFORMATION PACK**

Applications for this role are being received via Seek
For further information or a confidential discussion about this role, please contact:

✉ Ispilsbury@faithlcs.qld.edu.au

